

Environmental Policy Statement

Paxman Landscapes accepts its responsibilities for controlling and managing its activities to minimise the impact of its operations on the environment.

We are committed to:

- Promoting awareness throughout the company of the environmental impact of our operations.
- Complying with or exceeding all of the relevant current legislation and adopting responsible standards where legislation does not exist.
- Reducing and, if possible, eliminating any adverse impact on the environment as a result of our activities.
- Minimising the amount of waste produced by us and controlling the amount of energy and consumable resources used by the company.
- Supporting re-use and recycling initiatives where possible and ensuring the safe disposal of all non-recyclable waste using approved contractors.
- Liaising with our clients, contractors, employees and other interested parties on environmental considerations and potential hazards linked to our activities.
- Sharing our values with our employees, clients, suppliers and sub-contractors and encouraging them to implement this policy.
- Develop a system of recording environmental issues.
- Continually monitor and improve our environmental performance.

We are committed to working in an environmentally friendly manner and all our employees will be encouraged to adopt this policy, to contribute and fully participate in its delivery.

A handwritten signature in black ink, appearing to read "JPaxman", written over a horizontal line.

Justin Paxman
Director

January 2016