Environmental Policy Statement

The environmental policy general statement of intent is our direction and framework for establishing key corporate level performance measures, as well as related objectives and targets.

We are committed to protecting the environment as far as reasonably practicable as well as promoting sustainable practices in all aspects of our operations.

We recognize our responsibility to minimize our environmental impact and are dedicated to continuous improvement in our environmental performance in line with regulatory standards and best practice.

The Director ensures that our corporate policies are established and documented, and that the policies are available to all interested parties on a case by case basis. In addition to this, the Director has overall responsibility for defining, documenting, implementing and reviewing our environmental policy in consultation with the management teams and other personnel, or their representatives.

The policy is reviewed at least at regular intervals no later than the date in the footer of this document, as part of the management review programme or at a frequency determined by:

- Changes in organisational context.
- Changing needs and expectations of relevant interested parties.
- Environmental aspects that are presented through the planning process.
- Compliance obligations that are presented through the planning process.

Our environmental policy is communicated to all employees at all levels throughout the company via training, regular internal communications and reinforcement during performance reviews.

Employee understanding of our policies and objectives is determined during any methods deemed appropriate.

J PAXMAN LANDSCAPES LIMITED is committed to transparent in relation to communication, maintaining integrity in relation to serving our customers, fairness and concern for all employees and any sub-contractors (if used) and responsibility to the communities within which we operate.

Our vision is to exceed customer expectations for environmental, safety, sustainability, cost, delivery and value.

Justin Paxman
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